

PSYCHOMETRIC ASSESSMENTS

POWERED BY:



thomas

HIGH POTENTIAL TRAIT INDICATOR (HPTI)

IDENTIFYING LEADERSHIP POTENTIAL

Strong leaders are critical for communicating strategy and driving an organisation's vision. The HPTI for Leadership Potential is designed to pinpoint the individuals with the traits necessary to become successful senior leaders.

THE WHAT?

LEADERSHIP PROBABILITY:

Determine the objective probability of a person succeeding in a high-level role.

RESILIENCE & STRESS:

Measure how well a candidate will cope in stressful situations and deal with difficult conversations.

THE SIX CORE TRAITS:

Measures Conscientiousness, Adjustment, Curiosity, Risk Approach, Ambiguity Acceptance, and Competitiveness.

GROWTH MINDSET:

Identify those who are open to new ways of working and comfortable with the unknown.



THE WHY?

STRATEGIC SUCCESSION & DEVELOPMENT

SUCCESSION PLANNING:

Identify internal talent with strong leadership potential to build a robust future pipeline.

TARGETED TRAINING:

Pinpoint exactly what leadership training an individual would benefit from to maximise their ROI.

BOOST RETENTION:

Retain your future leaders by investing in their development and progressing them into roles that suit their traits.

EFFICIENT DISCOVERY:

This 78-question assessment takes just 10 minutes to complete, providing an "Optimal" trait report for effective leadership.

READY TO RECRUIT DIFFERENT?

Contact one of the EK Team today.

☎ 01482 628808

✉ info@emersonkitney.co.uk



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KITNEY .co.uk